

भारतीय गैर न्यायिक

भारत INDIA

₹. 500



FIVE HUNDRED  
RUPEES

पाँच सौ रुपये

Rs. 500

INDIA NON JUDICIAL

महाराष्ट्र MAHARASHTRA

● 2025 ●

EA 677007

अनुक्र. 53847 दि. 9 SEP 2025  
दस्ताचा प्रकार मु.श.रुपय- 400/-  
दरत नांदणी करणार आहेत को? होण/नाही.  
मिळकतीचे वर्णन

मुद्रांक विकल घेणाऱ्याचे नांव लिपांक प्रिंटर लिपांक केला  
परंतु दुसऱ्या पक्षकाराचे नांव मुद्रांक केला लिपांक केला  
हस्ते व्यक्तीचे नांव व पत्ता मुद्रांक केला लिपांक केला  
मुद्रांक विकल घेणाऱ्याची संगी परवाना क्र. २२०९९२५  
पर्याप्त नांव व पत्ता घडी, सोमवार पंठ, पुणे-११  
ज्या कारणातारी ज्यांने मुद्रांक खरेदी केला त्यांनो त्याच कारणातारी मुद्रांक खरेदी  
केल्याप्रमाणे ६ महिन्यात वापरणे बंधनकारक आहे.



प्रथम मुद्रांक लिपीक  
कोवागार पुणे करिला।  
29 AUG 2025

#### Memorandum of Understanding

This Memorandum of Understanding (MoU) is executed at Pune on this 13 day of September 2025

Between

**Leadership For Skilled Education Foundation**, a Section-8 company registered under 2013 Companies Act, whose registered office is at Flat 2A/2B, Alankar Building, Narveer Tanaji Wadi, Shivaji Nagar, Pune - 411005, Maharashtra, hereinafter referred to as "First Party" which expression shall, unless repugnant to the subject or context or meaning there of include its successors and assignees) represented by its duly authorized signatory Mr. Siddesh Sarma of the FIRST PARTY.



W. W. W.

AND

**SNDT College of Education, Pune** is conducted college of SNDT Women's University, Mumbai and having its college at Karve Road, Pune- 411038 (hereinafter referred to as the "Second Party" which expression shall unless it be repugnant to the context or meaning thereof be deemed to mean and include its successors and permitted assignees) represented by its duly authorized signatory Prof. Sangita Nandkuimar Shirode of SECOND PARTY.

Each Party, collectively referred to as Parties and Both Parties as above, have expressed a desire to enter into an MoU to meet their respective objectives, which are set out herein below.

**PURPOSE**

The purpose of this Memorandum of Understanding is to integrate the Sadhana Fellowship into the B.Ed Second Year Internship program to enhance students' pedagogical understanding and support their future placements.

**IN CONSIDERATION OF MUTUAL PROMISES AND THE MUTUAL COVENANTS SET FORTH HEREIN WHICH ARE HEREBY ACKNOWLEDGED, THE PARTIES HERETO COVENANT AND AGREE AS FOLLOWS:**

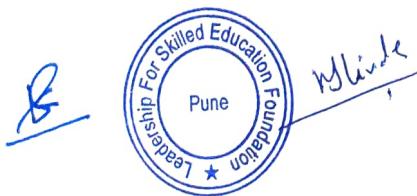
1. The Parties are hereby entering into this MoU in good faith to enable paid fellowship opportunities to the students of the Second Party in the schools of Pune.
2. This arrangement shall be in effect from **01 September 2025 to 31st August 2028**. This MoU can be mutually extended upon expiry of the Term. Unless renewed by Parties, the present MoU shall stand terminated upon the expiry.
3. The Second Party will provide students volunteer from the final year batch of B.Ed. course to the First Party every academic year for the fellowship engagement for 20 weeks.
4. The First Party will arrange fellowship opportunities for all the students of the Second Party, tentatively from 1<sup>st</sup> of Sept 2025 till 28<sup>th</sup> Feb 2026.
5. The second party will connect the first party to the schools for fellows' school practicum and allow First party members to do observations every month per fellow during the period of fellowship. The facilitator/s from LFE and SNDT College of Education, Pune, will visit the fellowship schools to observe the classroom teaching of the students.
6. The **First Party** shall provide a stipend of **₹5,000 (Rupees Five Thousand only)** per month to all non-working fellows for a period of **five (5) months** during the fellowship program.



*M. Shinde*

*S. Shirode*

7. In the event that a fellow **discontinues or withdraws** from the fellowship program before its completion, the fellow shall be **liable to return the stipend amount** already disbursed to them for the duration of their participation in the program. This amount shall be treated as a **penalty for early discontinuation** and must be repaid to the First Party within **thirty (30) days** of the discontinuation date.
8. Failure to return the stipend within the stipulated timeframe may result in **legal or administrative action** as deemed appropriate by the First Party.
9. During the fellowship period, on every Saturday, students of the Second Party will be sent to the college for their academic work, and the First Party will conduct 2 hours of sessions with the students in the college premises as per the timetable.
10. During the fellowship period, student attendance will be determined based on the reflection journal, which must demonstrate at least 80% attendance and be approved by the respective school.
11. The Students from SNDT University B.Ed second year will complete 4 courses offered under the Sadhana Fellowship Program and also attend the workshops and events arranged by the Sadhana Fellowship under LFE.
12. A 20-week internship is mandatory for the Sadhana Fellowship Certification, and students must obtain an Internship Completion Certificate from the school.
13. During the fellowship, if any student wishes to withdraw, the five-member Grievance Committee, headed by the Principal-in-Charge of the particular school, two members from Second Party, and two members from First Party will make decisions by majority vote.
14. If any student of the Second party needs support regarding a change of the internship offered by the First party, the student will be supported by the First party towards the same.
15. The First Party will support the students to secure full-time employment in partner schools, contingent upon the school requirement & selection process and successful completion of the fellowship.
16. Neither Party shall have any liability to the other for any lost profits or revenues or for any indirect, incidental, consequential, cover, special, exemplary or punitive damages, however caused, whether in contract, tort or under any other theory of liability, and whether or not the Party has been advised of the possibility of such damages.
17. Either Party shall have the right to terminate this Agreement by giving one (1) month notice without assigning any reason.



18. Any notice or written communication provided for in this Agreement by any Party to the other shall be delivered in person or by email at the address set forth below. All notices and communications shall be sent to the address set forth below unless changed by a Party by prior notice to the other Party.

**First Party**

**Kind Attn:** Mr. Siddesh Sarma

**Postal Address:** Flat 2A/2B, Alankar Building, Narveer Tanaji Wadi, Shivaji Nagar, Pune - 411005

**Email ID:** siddesh.sarma@leadershipforequity.org

**Second Party**

**Kind Attn:** Prof. Sangita Nandkumar Shirode

**Postal Address:** SNDT College of Education, Karve Road, Pune- 411038

**Email id:** office@educationcollegepune.sndt.ac.in

19. This MoU contains the entire understanding and supersedes any and all prior and contemporaneous agreements (oral or written), between the Parties regarding this MoU's subject matter.

Signed and Accepted on behalf of:

Leadership for Skilled Education Foundation



Name: Siddesh Sarma

Title: CEO

Date: 8th, September, 2025

SNDT College of Education, Pune



Name: Prof. Sangita Shirode

Title: Principal (Addl Charge)

Date: 8th, September, 2025